MEDIA RELATIONS

Purpose

To establish guidelines for team members in dealing with publication of information about the Company.

Scope

This Policy applies to all team members of McWane, Inc. and its divisions and subsidiaries ("McWane" or "Company").

Policy Statement

Information provided to public sources by team members should be accurate and appropriately provided.

Clearance of Articles, Papers, and Speeches: If you author or co-author articles, papers or PowerPoints, or deliver speeches on subjects related to McWane products, operations or interests, you must have the approval in advance of your General Manager and/or the Corporate Legal Department.

Contact by the Media: The Company's general policy is to not discuss internal Company business in the press. On occasion, the press might attempt to make inquiries of team members about Company matters. Usually, reporters contact the General Manager or other senior company executives. Occasionally, however, a reporter may contact another team member asking for information about McWane. Any information provided could well be interpreted as an official McWane response and published as such. Therefore, it is vital that comments to the press be made only by the division General Manager or other designated spokespersons. If you are contacted by a representative of the media, do not attempt to answer questions or speculate about the subject of the inquiry. Limit your contact to finding out the reporter's name, affiliation and contact number, plus some indication of what kind of information he or she is seeking; then refer the call to your General Manager, the Assistant Vice President of Corporate Communications or the Company Media Line (205-871-9774 or media@mcwane.com). Refer requests from any other individuals, including government officials, to the Corporate Legal Department.

Speaking Out: If you speak out on public issues as a concerned citizen, make it clear that you are doing so as an individual and are not speaking or acting on McWane's behalf.

Feedback: If you read, hear or see a news item that could negatively affect McWane's reputation, please bring it to the attention of your supervisor or the General Manager (don't forget to identify when it appeared). Even an item in a local newspaper can be picked up by a newswire service or trade magazine and eventually receive national or international coverage. Therefore, regardless of how trivial the item may seem, we should consider whether and how to respond in order to prevent the public from being left with an incorrect and/or damaging impression.

Nothing in this Policy should be construed to limit any rights you may have under any labor or employment laws or collective bargaining agreement or any rights you may have to speak publicly under applicable state or federal laws or to limit any other lawful conduct in violation of any such rights.

McWane reserves the right to modify, amend, supplement or replace this Policy at any time with or without prior notice.